Application of Fuzzy Expert system in Estimating LaborProductivity

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Abstract—Fuzzy expert system have been utilized to tackle complex issues productively for the situation where data accessible is in spellbinding structure as opposed to quantitative number. This examination has intended to utilize Fuzzy expert system to assess the work creation rates through joining the impact of subjective and quantitative factor.

In this examination, to assess the Work Efficiency in any industry we have utilized wide information assortment, poll study and by talking industry personals. This task works fundamental expects to distinguish the variables influencing the Work Profitability in any industry. The 50 components of assessing Work Efficiency are browsed the modern tasks. The review was done through wide information assortment, poll overview and specialists sees which are then positioned through RII scale. The positioning is done through RII and afterward it is utilized for choosing highest level components which are answerable for Work Efficiency.

Keywords—*Labor Productivity,* fuzzy logic, simulation, Prediction, decision-making, soft computing, *MATLAB.*

I. INTRODUCTION

Because of globalization all assembling enterprises are currently confronting organizations from all around the world. Thus to make due in such climate each industry's interest high profitability. However, subsequent to performing overview, it came to see that in nation like India which is nearly arising a significant monetary focus the vast majority of the enterprises face an issue of low profitability levels. Presently because of such low profitability level, having a manageable development will be extremely hard for any enterprises. Presently first how about we comprehend what profitability is than we will examine the conceivable answer for improve efficiency [1]." efficiency is the term utilized for quantifiable utility of an action performed for monetary benefits". Presently for enhancing profitability two sort of activity can be utilized. Initial one is identified with plan of item. In this procedure of expanding efficiency, the plan of items is concentrated completely and any change made that can some way or assistance in our goal is finished. Then again, the other activity manages the way toward creating item. This arrangements with all components going from the board related facto accessible assets, climate invitingness and so forth.

II. LITERATURE REVIEW

In this section the work related to the field of labor productivity estimation by different authors in the past has been discussed a few notable of them are mention below in brief:

Rachman et. al. [6] Little to Medium Undertakings (SMEs) are considered by and large as a significant financial player and an expected wellspring of public, provincial and nearby monetary development. Efficiency development of SMEs exclusively doesn't contrast and that for huge undertakings, however all in all this is a critical financial factor. Each and every other industry has negative impacts of Corporate Mark Change over the profitability consequently criticism of work is proposed while settling on such choices. The development of work profitability is profoundly impacted by specialized development alongside development in capital-work proportion.

Ahnet.al. [7] Work efficiency is a principal building square of arranging and controlling in development, and thusly, foreseeing work profitability levels for a given condition is significant in development the board. A more information situated model of profitability of beforehand build up ventures will improve efficiency when considered alongside workplace and kind of work. Work uncovers that power of innovative work and measure of assessment government force will have a curvilinear relationship with Work profitability in this way it needed to have ideal estimation of two to make best out of work efficiency.

Sangaiah et. al [21] The hypothetical reason for contemplating the marvel of Worldwide Programming Advancement (GSD) endless supply of the key examination streams, that is, the Hierarchical Conduct (OB) research. The focal point of this investigation has prompted two examination issues: organization quality and administration atmosphere perspectives are tended to which have given an understanding into the OB research on GSD groups. Also, this investigation characterizes results from the association quality and administration atmosphere perspectives into one incorporated structure,

which covers 18 credits to investigate the GSD result factors apparent by GSD groups in OB research wonder.

Fana et. al. [26] Corporate name change (CLC) is a typical method to build up a company's new corporate personality to drive income these days, however its benefits are disputable. We explore the effects of CLC, being a sign of corporate personality change, on company's drawn out work profitability. We find that CLC contrarily influences long haul work efficiency. We additionally locate that trustworthy and work serious firms experience the ill effects of CLC. A significant administrative ramifications of this examination is that senior administration ought not disregard workers as a significant partner in creation CLC choice. Our discoveries additionally offer exercises to business chiefs on the best way to oversee CLC to diminish its likely negative effects.

Battisti et. al. [27] What amount of the combination in labor efficiency that we see in assembling is because of union in innovation versus union in capital-work proportions? To reveal insight into this inquiry, we present a nonparametric counterfactual decay of work efficiency development into development of the capital-work proportion, mechanical profitability and complete factor profitability. Our nonparametric detail empowers us to show innovation taking into consideration heterogeneity over every single significant measurement (for example nations, areas and time).

III. IDENTIFICATION OF FACTORS AFFECTING LABOR PRODUCTIVITY

The following methodology is used to identify factors affecting Labor productivity:
•A thorough literature review was done and the expert opinions from industry experts were taken, through which a number of factors affecting labor productivity were identified. In total 50 factors affecting labor productivity are finalized to make part of the survey questionnaire.

•A questionnaire from which consists of two parts A and B was been developed. In Part A contains personal Information of the respondents (for e.g. Name, age, Years of service, organization, gender etc.). Part B was aimed to obtain information about causes of Labor productivity in industry. This part has all the factors each divided in to some category like management side factors, physical factors, management factors, workforce characteristics and socio-psychological factors.

It was asked to rate those initially identified 50 factors of labor productivity according to their severity level on the given scale from 1 which indicates no effect to 5 which indicates very strong effects. Different industries from Indore, Dewas and Pithampur have been approached for this and a total of 50 respondents were selected for the survey.

IV. FACTORS AFFECTING LABOR PRODUCTIVITY

Many factors are responsible for labor productivity in any industry which ranges from salary to safety, each having certain level of contribution in labor productivity. Following are top 50 factors chosen for present study are a survey over them is performed.

A careful literature survey was done and the expert opinions from industry specialists were taken, through which various labor productivity factors were recognized. Altogether 50 factors of labor productivity were finalized to make part of the review poll and finally the literature survey. Factors are tabularized in table 3.1 below.

V. RANKING OF LABOR PRODUCTIVITY FACTORS

The labor productivity of any industry is identified through the extensive literature survey and with the help of expert's opinion. A total of 50 respondents participated in the survey process. The questionnaire survey was filled by different experts of industrial fields which helped in identifying factors affecting labor productivity in industrial projects. These factors affecting labor productivity are ranked and assessed using Relative Importance Index (RII) factors. After ranking the factors, a model is developed and analyzed using fuzzy logic method in MATLAB. A five point like scale extending from 1-5 was embraced to evaluate the level of understanding of every component Where 1 implies no effect, 2 implies little effect 3 implies moderate effect; 4 implies strong effect and 5 implies very strong effect. This five-point scale was changed over toward a Relative Importance Index (RII) for every individual factor, utilizing the following formula.

$$RII = (\sum W) / ((H*N)) \qquad (1)$$

Where $\sum W$ is the aggregate weight given to every factor by the respondents, which ranges from 1 to 5 and is calculated by an addition of the different weightings given to a factor by the whole respondent, H is the most ranking available (i.e. 5 for this situation) and N is the aggregate number of respondents that have addressed the question. The RII value range from 0 to 1 (0 as not inclusive); and the higher the RII, the more important is the reason for the labor productivity.

VI. FUZZY EXPERT SYSTEM

Fuzzy expert system relate input variable with yield factors as semantic qualities dependent on fuzzy in the event that, at that point rules. Participation elements of info factors spoke to by fuzzy forerunners of on the off chance that rules while the enrollment elements of the yield factors speak to fluffy consequents of on the off chance that rules [2]. Thinking of fluffy fuzzy expert system depends on fluffy deduction instruments. The essential structure of fluffy induction instrument comprises of three parts: rule base; which contain choice of rules, information base;

which characterizes enrollment work utilized in fluffy guidelines and thinking component; which perform surmising.

The proposed work for the Labor productivity of any industry is carried out here with experts view and fuzzy logic approach. The experts view not only makes this effort realistic but very close to real life applications through their experiences. Fuzzy logic system gives easiness and validation through linguistic variables.

In present work Fuzzy tool used in MATLAB environment to analyze labor productivity. This study will focus on factors which primarily affects the output of any organization specially in manufacturing industries where production of any commodity at certain pace is very important to fulfill demand. Hence finding factors which affect the productivity is of prime importance to them so that they can resolve those problems thereby increasing labor productivity.

VII. RESULTS

Subsequent to performing RII on the review information for work efficiency expectation and calculations, the boundaries which have higher positioning have been picked here. Chosen boundaries with their RII values are rank are appeared in below table:

Table 1 Top five factors with highest RII value.

Factors	RII Value	Rank
Management Supervision over Workers	0.78	1
Proper Work Planning and Scheduling	0.728	2
Proper site safety Program	0.7	3
Efficient Financial Motivation System	0.692	4
On Time Payment	0.688	5

The fluffy framework may give result utilizing on the off chance that… at that point rule and scope of each info and yield boundaries with participation work and may handily comprehend by following calculation. For the work profitability assessment fluffy model is created utilizing Mamdani strategy in five information sources boundaries and one yield boundaries. Five data sources and one yield participation capacities were characterized for all phonetic factors. Every one of them were spoken to by a mix of trapezoidal and three-sided types of fluffy numbers. As indicated by RII in labor efficiency assessment, factor which is positioned first is The executives Oversight over Specialists with RII esteem 0.78. The second positioned factor affecting work efficiency is Legitimate Work Arranging and Planning with RII esteem 0.728. The third positioned factor affecting work profitability is Helpless site wellbeing System with RII esteem 0.7. The forward positioned factor affecting work efficiency is Absence of Monetary Inspiration Framework with RII esteem 0.692. The fifth positioned factor affecting work profitability is Deferral in Installment with RII esteem 0.688.
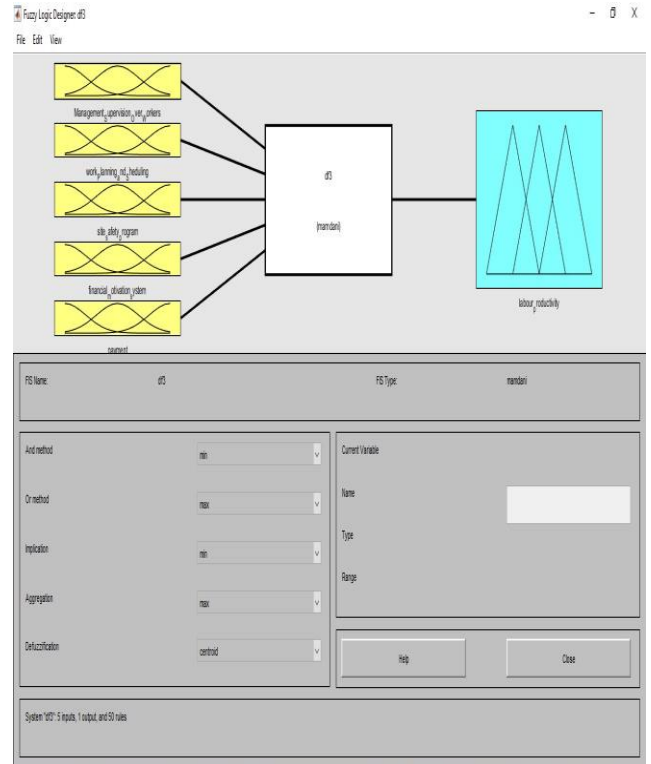

Figure 1: FIS editor

A fluffy rationale model was created to anticipate work profitability. For this model a Mamdani interface motor with a three-sided participation capacities were utilized.
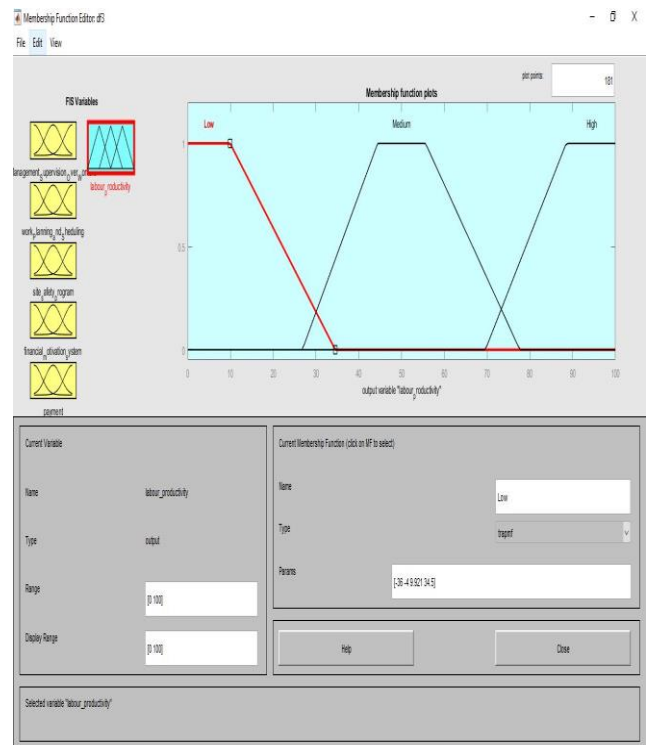

Figure 2 Membership function editor for Labor Productivity

Fuzzy model is developed for the Labor Productivity and many different rules are made shown in rule viewer as shows in fig 3.
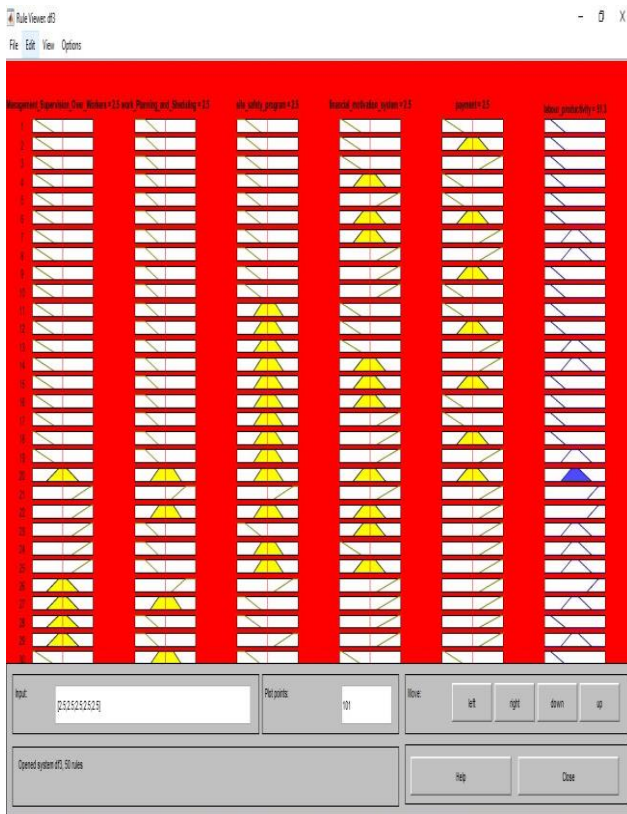
Fig. 3 Rule Viewer for Labor Productivity

VIII. CONCLUSION

On investigating results, it tends to be inferred that this examination will be extremely useful in breaking down profitability by reenacting above planned fluffy model with any assembling industry review information and subsequently helping them to improve efficiency on by improving underlined factors which are fundamentally answerable for helpless efficiency. In the current work, capacity of Fluffy rationale in assessing work efficiency is checked. A study is performed and information is gathered and coordinated. RII is performed on the information and all variables are positioned likewise. In this work we have used the main 5 elements for foreseeing work productivity. In the wake of settling factors Fluffy rationale has been effectively applied and result demonstrated variety in labor profitability dependent on change in estimations of different info factors. The work has been performed on Fluffy rationale tool compartment of MATLAB programming.

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       38

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